

Innovation Hub Grant

The National Initiative Christian Parenting and Caregiving Initiative

Grants are administered through the Ministerial Excellence Center of the Pentecostal Church of the Apostolic Faith International, Inc.

Grant Background

The *Ministerial Excellence Center of the Pentecostal Church of the Apostolic Faith International, Inc.* (MEC of PCAFI) supports the holistic flourishing of our congregations, and at the basis of every congregation's diverse makeup are family units. The MEC of PCAFI is unique because it serves a predominantly African-American Pentecostal clergy base with additional support services not offered through any other known reformation of similar faith practice and ethnic makeup. The MEC of PCAFI is establishing learning communities for family ministry and support for subgrants to local congregations for learning and development of family ministry programming. The council selected will become the first and piloted Faith@Home Innovation Hub.

Grant Purpose

- (1) to enable the local council of the PCAFI to gather with congregational leaders, auxiliary leaders, and family ministry teams from each congregation in the council to host Family Ministry Experts for mutual learning and implementation of family ministry programming and support groups in the local assemblies of the council.
- (2) to establish a platform for innovative thinking and conversations based upon funded training from experts in Family, Children, Youth, and Young Adult Ministries.
- (3) to support the implementation of parent-driven family ministry at the regional level with reduplication in congregations represented within the council.
- (4) to develop materials, practices, and innovative ministry models that can be shared with a larger constituency of the PCAFI for collaboration, exchange, and information.

Pilot Grant Outcomes

- (1) Robust and tested ministry models that can be used to support parents in transmitting faith values to their children (children, youth, and young adults) in the home.
- (2) Trained individuals from the regional level/councils who can train other churches and groups on principles from the Faith@Home curriculum and provide certifying credentials to other congregations for family support groups.
- (3) A living set of documents that comprise the scope, sequence, lessons, and interactive videos for use in family ministry by other councils and congregations of the PCAFI

Qualifying Criteria

- (1) The F@H Innovation Hub will demonstrate the capacity to recruit, retain, educate, motivate, and deploy regional leaders who are actively engaged in learning, certification, and training others for family ministry (parent-driven for children, youth, and young adults)
- (2) The F@H Innovation Hub will demonstrate the capacity to be a distributor of educational resources and trained lay leaders from the local council that will motivate, educate, and equip lay leaders from other councils to build robust and comprehensive family ministry models and support services.
- (3) The F@H Innovation Hub will demonstrate the capacity to participate in regional training these training times will include:
 - An initial orientation to the programming structure with key partnering/collaborating entities.
 - Monthly coaching and implementation sessions with key partnering/collaborating entities.
 - Host 3-4 hours of intense training and planning during each of their councils for the 2024-2025 ministry calendar year(s).
 - Attend and participate in the Family Ministry Training Track at the PCAFI international gatherings:
 - PCAFI 67th Annual Bishops Board Meeting and LEAD Conference March 6-9, 2024,
 - PCAFI 67th Annual International Holy Convocation GROWTH Conference July 19-24, 2024
 - PCAFI International Youth Conference IEEE 2024 Dates **TBD**
- (4) The F@H Innovation Hub will demonstrate the capacity to organize, host, and establish platforms for maximum participation of council members in the education/training, program development, and program implementation phases of the F@H project. This includes but is not limited to facilities to host, technology to disseminate information, sound fiscal management/practices, and timely follow-ups with the MEC of PCAFI
- (5) The F@H Innovation Hub will demonstrate the capacity to develop quality reports and interviews for the development of the F@H Family Kit

We expect the funds from the F@H innovation hub fund will constitute 90% of the program expenses as implemented at the council level. This means that the council is will to contribute 10% of the funds toward operating and training expenses for the council constituents. No council will receive more than one (1) grant during a calendar year.

The grant will be divided into the following areas:

• Activity Funds for the Council (Innovation Hub)	\$10,000
• Travel (\$600 travel cap-4 trainers-3 councils)	\$7,200
• Facility Rental Fees (2-3 days per council x 3 councils)	\$3,000
• Per Diem for Experts (4 trainers-3 meals-2 days-\$25 per meal-3 councils)	\$1,800
• Lodging (\$200/rm-4 trainers-2 days-3 councils)	\$4,800
• Education Materials (5 lead-team members-\$20/book x 2 books)	\$200
• Trainers Travel/Stipends/Rooms (\$2,000-3 gatherings)	\$6,000
Total Mini-Grant Award	\$33,000

To apply for the pilot grant, grantees should visit WWW.PCAFIME.ORG and **fully** complete the online application. The local project director (designated by the Diocesan Bishop/Council Chairman) will be expected to participate in the monthly meetings with his/her team. Provide quarterly written reports, and within three months of the completion of the funded project, the local project director will submit a final report on the results of the Innovation Hub grant (using report form template). The MEC of PCAFI will use this report for other reporting purposes and formative evaluation of the programming.

Innovation Hub Grant Application

Name of the Council: **The Most Holy Council of the East of Glory**

Council Chairman's Full Name:

District Elder Peter of Acts

Diocesan Bishop Full Name:

Bishop Nobody I. MoreHoly

Council Telephone: **(777) 555-5555**

Council Email: **mustbeholy@heaven.com**

Council Address (Including City, State, Zip):

5757 Righteous Ave., Damascus, NC, 77777

Number of Members in Your Council Registered with the National Office:

5

Website: www.holiestofholly.org

(Note: This is the individual whom the Diocesan Bishop/Council Chairman has designated to be the official correspondence agent related to the implementation of the project on the local level)

Project Director: **Elder Nobody I. MoreHoly, Jr.**

Address: **Ephesians 4 Way Drive**

City: **Damascus**

State: **SC**

Zip: **77771**

Phone Number: **273-555-5555**

Email: **mustbeholyjr@heaven.com**

The governing board has been informed of this grant application.

(please check):

Please Check Yes or No to the Following Questions:

(1) Our council is prepared to recruit, retain, educate, motivate, and deploy regional leaders to complete the regional and national training for the F@H initiative.

Yes **No**

(2) Our council is prepared after this project to deploy trained lay leaders who will motivate, educate, and equip lay leaders from other councils to build robust and comprehensive family ministry models and support services.

Yes **No**

(3) Our council has established council dates 2024 and a schedule that will accommodate 3-4 hours of training over two days per council towards the F@H initiative.

Yes **No**

(4) Our council has identified a team of 4-5 leaders/representatives that will help MEC of PCAFI to organize, host, and establish platforms for maximum participation of council members in the education/training, program development, and program implementation phases of the F@H project.

Yes **No**

(5) Our council has identified a team of 4-5 leaders who will be attending all 2024 councils, LEAD Conference, GROWTH Conference, and IYC IEEE for 2024, and we have a backup plan for delegates of the initiative in case an identified team leader is unable to attend.

Yes **No**

(6) Our council can provide timely reports during the project and at the completion of the project to the MEC of PCAFI

Yes **No**

Project Team: *(Please list the names, telephone, email, and mailing addresses for the planning team members from the council. Please also provide a rationale as to why they are the most qualified for this project.)*

Name	Telephone	Email	Mailing Address	Qualifications for Leadership
Evangelist Debby DoRight	555.555.5551	thefirst@heaven.com	Ephesians 1 Way Drive, Damascus, NC. 77777	Saved-Family Ministry Director
Pastor ComeinAHonda	555.555.5552	Baptizedinjesusname@heaven.com	Acts 238 Way Drive, Damascus, NC. 77777	Baptized in Jesus Name-Family Ministry Assisiant
Deaconess Ebahsha	555.555.5553	saved@heaven.com	Col317 Way Drive, Damascus, NC. 77777	Filled with the Holy Ghost-Youth President of Council
District Elder Hookamessiah	555.555.5554	sanctified@heaven.com	Mark 16 Way Drive, Damascus, NC. 77777	Modest-Business Network Leader Family Ministry Therapy Group, LLC.
Min. Meehahahey	555.555.5558	Filledwiththeholyyghost@heaven.com	Ephesians 4 Way Drive, Damascus, NC. 77777	Meek - Degreed in Family and Marriage Therapy-Associate Director of Counselors RUS

Project Sustainability/Continuation: *(Tell us how your council will sustain the practices implemented during this grant beyond the life cycle of the grant. What procedures can you put in place that will provide reduplication of the training beyond the initial cycle of this grant program)*

We have a board that is committed to this grant process. We also have 10 of our congregations that are in support of this effort (see attached letters of support). We have established a family ministry auxiliary with a family ministry president at the council level who will help to oversee this effort. We already have those listed in our project as individuals who have consistently attended national meetings and will be able to devote the time and energy to a monthly zoom meeting for the effort.

In the development of this proposed program, there were several reoccurring themes identified that are confirmed by research but not necessarily executed within the practice of families within the local church assemblies. The family ministers, pastors, and parents/caregivers were challenged yet very thoughtful and hopeful that with further support from the leadership of the local congregations to the intentionality of the organization, they would be able to improve methods of strengthening and developing models of ministry that would prove relevant to the transmission of faith and spiritual formation in a predominantly African American cultural context. Our findings based on the observations and ideas they shared fell into five areas of conceptualization:

1. The COVID-19 pandemic has impacted council participation and the ability to maintain children's ministry programming for our congregations in our region.
2. Many congregations lack an intentional parent engagement strategy/approach.
3. We have found successes in three of our churches in our council having an adopt a grandparent program and would like to extend those learnings to other churches in our council in order to go out and help other churches in our sister councils.
4. Many parents report having the heart to serve but lack the formal training (theology and youth development courses) they desire to meet the challenges of today's ministry environment.
5. Many pastors report there are high levels of domestic violence and children attending church without their parents through our bus ministry. We want to address this barrier.

Resources to be used: *(Please list all the resources your council possesses that would be helpful towards the education, training, and implementation of this project)*

DRAFT OF COUNCIL APPLICATION-FAITH@HOME INNOVATION HUB

Pastor Justee Grace grace@heaven.com	Bishop Havesomemercy Havemercy@heaven.com	Mayor Amazing amazing@straightgate.net
In selecting speakers, Bishop DoRight, Sr. considered each speaker's education, ministry and/or expertise, and he determined that this speaker can fulfill the mission and vision.	In selecting speakers, Bishop DoRight, Sr. considered each speaker's education, ministry and/or expertise, and he determined that this speaker can fulfill the mission and vision.	In selecting speakers, Bishop DoRight, Sr. considered each speaker's education, ministry and/or expertise, and he determined that this speaker can fulfill the mission and vision.
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Resource 10	Resource 11	Resource 12
Gospel Smooth Sound Trainers smooth@heaven.com	Pastor Didley Dee dee@righteous.com	Elder Moment Mouth mouth@declare.net
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Challenges to be addressed: *(Please identify barriers that may inhibit the implementation of this project in your local council and among your constituents)*

Our vision for this program is broad and ambitious; however, we have seen through past performance and implementation of programming the relentless support of our congregations and families in the efforts of the **The Most Holy Council of the East of Glory**. In fact, programs such as the Tie the Left Shoe of Your Sister, and My Brother's Keeper Youth Conference has seen exponential growth over the past five years, and while other bodies and research are showing a decline in participation, we have experienced otherwise with the **The Most Holy Council of the East of Glory** regarding these stated programs.

We hope that we can leverage our resources and address the challenges of:

1. The COVID-19 pandemic has impacted council participation and the ability to maintain children's ministry programming for our congregations in our region.
2. Many congregations lack an intentional parent engagement strategy/approach.
3. We have found successes in three of our churches in our council having an adopt a grandparent program and would like to extend those learnings to other churches in our council in order to go out and help other churches in our sister councils.

4. Many parents report having the heart to serve but lack the formal training (theology and youth development courses) they desire to meet the challenges of today’s ministry environment.

5. Many pastors report there are high levels of domestic violence and children attending church without their parents through our bus ministry. We want to address this barrier.

While we are excited to implement the opportunities that emerged from the findings of our family groups at the council with young adult parents and established parents, we are aware of the fluidity of participant obligations and unanticipated challenges in the implementation phase. We hope to avoid any loss of families and support by strengthening existing efforts and our capacity to serve through those forums more effectively and having an orientation with them so that they are aware of how the project will function within our locale churches in the council. We are prepared to extend our council training time to allow for these sessions to be taught at our council in the evening before services so bi-vocational people can participate. Our Diocesan has also committed to meet with the family ministry team once a month to discuss the planning and implementation of the project so that we have pastoral support.

While we anticipate the initial phase of the grant being development and programming implementation, we anticipate that the systems, methods, and best practices developed in the latter phases will provide continued income and support for the efforts.

Additionally, we anticipate that there may be some saints who are reluctant anyone consulting them about parenting practices. To maintain the integrity and functionality of the support services we will use confidentiality but still offer support services to our congregants.

Planning Timeline: *(Please provide a draft plan of your implementation of the program components considering what you know about the F@H initiative)*

Timeframe	Activity	Resources Used/Participants
Quarter 1 (April-June 2024)	Attend LEAD Conference and accept the award Go to Grant Orientation Developing our Plan Based on Grant Application Announcing to our Churches in our local council Family Festival to kickoff our council session for Spring of 2024	1. Counseling Our Us Services, LLC. 2. Business Leaders Network for Family Services of Damascus County, Inc. 3. Family and Marriage Conference Curriculum and National Facilitators in our localized ministry 4. May Amazing for Council
Quarter 2 (July-September 2024)	Faith Family Kit –Set up on our Church Website for Parent Support Groups (August)	1. Council Tech Team 2. Family Therapy Trainer

	<p>Parent Support Groups set up for each church (Monthly)</p> <p>Launching Church Parent Support Groups (July)</p> <p>Attend PCAFI GROWTH Conference</p> <p>Faith Family Kit Finished and Implemented on our Website from MEC (September) –Used for Council gathering educational tracks</p>	<p>3. Council Education Director</p> <p>4. Youth President</p> <p>5. Bishop Havesomemercy</p>
<p>Quarter 3 (October-December 2024)</p>	<p>Faith Family Kit (October)</p> <p>Family Festival Day at Fall Council (November)</p> <p>Parent Support Groups (October-December, Monthly)</p> <p>Attend IEEE Training (December)</p>	<p>1. Education Director</p> <p>2. Family Therapy Trainer</p> <p>3. Family Ministry Support Team</p>
<p>Quarter 4 (Jan-March 2025)</p>	<p>Parent Support Groups set up for each church (Monthly)</p> <p>Make Final Report and Gathering at LEAD Conference</p>	<p>1. Education Director</p> <p>2. Family Therapy Trainer</p> <p>3. Family Ministry Support Team</p>

Documentation:

- Signature page
- Proof of Active Representation in the PCAFI as a reporting council with the national office
- Most recent listing of council officers and congregations represented in your council

Signatures

One signatory of this grant application should be the person who has the authority to enter into a contractual relationship on behalf of the council with the national body. The second signatory should be the nominated project director/liason with the local council.

By signing, applicants indicate that they have read and understand the Innovation Hub grant application, that they will complete the Innovation Hub grant project within twelve months, and that they will submit a report within three months of the project's completion.

Electronic signatures can be accepted.

Bishop DeRight, Sr. January 12, 2024

Name

Date

Diocesan Bishop

Title/Position

Elder Nobody J. More Holy, Jr. January 7, 2024

Name

Date

Project Director

Title/Position